



MOHANLAL SUKHADIA UNIVERSITY, UDAIPUR
FACULTY OF LAW
SIXTH SEMESTER BACHELOR OF ARTS AND LAWS INTEGRATED

(Session 2021-22 onwards)

PAPER – V (PAPER CODE – **BAL605**): (PAPER NAME - **LABOUR AND INDUSTRIAL LAWS**)

VI – SEMESTER

M.M 80

UNIT-I	Industrial Dispute Act, 1947: Definition, Authorities for the settlement of disputes, methods of settlement, collective bargaining, conciliation, arbitration and adjudication, strikes and lockouts, lay off and retrenchment, change of service conditions
UNIT-II	Trade Unions Act, 1926: Definitions, registration and its effects, status, function, immunities and liabilities of trade union, recognition of union.
UNIT-III	The Factories Act, 1948: Background and definitions, Formalities to start a factory, Health, Safety and Welfare measures, Working Hours, Annual leave with wages, Special provisions for women and young persons
UNIT-IV	The Minimum Wages Act, 1948 – Definition, Fixation of Minimum Rates of Wages, Working Hours and Determination of Wages and Claims, etc.
UNIT-V	Payment of Wages Act, 1936 - Payment of Wages and Deduction from Wages, Authorities under the Act
UNIT-VI	Social Security Legislations: The Workman's Compensation Act, 1923, Employees State Insurance Act, 1948, Employees provident fund and miscellaneous provisions Act, 1952, Maternity Benefit Act, 1961, Payment of Bonus Act, 1965, The Payment of Gratuity Act, 1972, Equal Remuneration Act, 1976.

SUGGESTED READINGS :

1. Sethi, R.B. : Payment of Wages & Minimum Wages Act
2. Malik : Industrial Law
3. Indian Law Institute : Law & Labour Management Relations in India
4. Rustamajee : Law of Industrial Disputes
5. Srivastava, K.D. : Commentary on industrial Disputes Act, 1947
6. Srivastava, K.D. : Commentary on Minimum Wages Act, 1948
7. Myres, Charles : Industrial Relations in India
8. Malhotra, O.P. : Law of Industrial Disputes, Vol. 1
9. Darwell & Karr : Law of Service Industry, Vol. 2, 1956
10. Srivastava, K.D. : Commentary on Trade Union Act, 1926
11. Mishra, S.N. : Labour & Industrial Law Hindi & English